

**JEFFERSON COUNTY BOARD MINUTES
TUESDAY, DECEMBER 14, 2010, 7:00 P.M.**

Mr. John Molinaro presiding.

Mr. Burow led the Pledge of Allegiance.

A moment of silence was observed.

County Clerk Barbara A. Frank called the roll. Supervisors Morris, Morse, Poulson and Zentner gave prior notice of their inability to attend.

| | | | |
|-------------------|------------------|-------------------|-------------------|
| District 1 | Richard C. Jones | District 2 | Vic Imrie, Jr. |
| District 3 | Greg David | District 4 | Augie Tietz |
| District 5 | Jim Braugher | District 6 | Ron Buchanan |
| District 7 | Dwayne C. Morris | District 8 | Rick L. Kuhlman |
| District 9 | Amy Rinard | District 10 | Lloyd Zastrow |
| District 11 | Donald Reese | District 12 | Mike Burow |
| District 13 | Ed Morse | District 14 | Pamela Rogers |
| District 15 | Steven J. Nass | District 16 | John Molinaro |
| District 17 | Mary Delany | District 18 | Jennifer Hanneman |
| District 19 | Jim Schroeder | District 20 | Jan Rouu |
| District 21 | Craig Peterson | District 22 | Blane Poulson |
| District 23 | George Jaeckel | District 24 | Gregory M. Torres |
| District 25 | Walt Christensen | District 26 | Carlton Zentner |
| District 27 | Glen D. Borland | District 28 | Dick Schultz |
| District 29 | Paul Babcock | District 30 | Jim Mode |

County Administrator Gary Petre informed the Board that it was in compliance with the Open Meetings Law.

The agenda was approved as printed.

Mr. Mode moved that the minutes of the October 26 and November 9, 2010, meetings be approved as corrected and printed. Seconded and carried.

**GENERAL FINANCIAL CONDITION
JEFFERSON COUNTY, WISCONSIN
December 1, 2010**

| | | |
|--|---------------------|---------------------|
| Available Cash on Hand | | |
| November 1, 2010 | \$ | 64,683.50 |
| November Receipts | <u>8,298,295.88</u> | |
| Total Cash | | \$ 8,362,979.38 |
| Disbursements | | |
| General – November 2010 | \$4,587,020.54 | |
| Payroll – November 2010 | <u>1,203,688.26</u> | |
| Total Disbursements | | <u>5,790,708.80</u> |
| Total Available Cash | | \$ 2,572,270.58 |
| Cash on Hand (in banks) December 1, 2010 | \$3,959,239.30 | |
| Less Outstanding Checks | <u>1,386,968.72</u> | |
| Total Available Cash | | \$ 2,572,270.58 |
| AIM Government & Agency Portfolio | | \$ 3,990,584.53 |
| Local Government Investment Pool – General | | 6,102,058.38 |
| Institutional Capital Management | | 15,671,528.06 |
| Local Government Investment Pool – Clerk of Courts | | 160,681.16 |

| | |
|--|-------------------|
| Local Government Investment Pool – Farmland Preservation | 251,656.33 |
| Local Government Investment Pool – Parks/Liddle | <u>204,240.06</u> |
| | \$26,380,748.52 |
| 2010 Interest – Super N.O.W. Account | \$ 3,919.23 |
| 2010 Interest – L.G.I.P. - General Funds | 31,339.44 |
| 2010 Interest – ICM | 188,722.64 |
| 2010 Interest – AIM | 1,597.55 |
| 2010 Interest – L.G.I.P. - Parks/Carol Liddle Fund | 397.84 |
| 2010 Interest – L.G.I.P. – Farmland Preservation | 492.38 |
| 2010 Interest – L.G.I.P. - Clerk of Courts | <u>312.99</u> |
| Total 2010 Interest | \$ 226,782.07 |

JOHN E. JENSEN
JEFFERSON COUNTY TREASURER

County Clerk Barbara Frank presented the following communications:

1. Petition supporting Jefferson County’s purchase of the Kemmeter property which will add 120 acres to the north side of Dorothy Carnes Park received November 17, 2010, from Walt Christensen and consisting of fifty-eight signatures.

2. Numerous e-mails in opposition to Resolution 2010-71 (resolution requiring the Rock River Free Clinic to confirm the legal immigration status or American citizenship of adult service recipients as a condition for the Clinic to receive county funding) from Vianey Haas, Anne and Scott Johnson, Rae Miller, David Gilberts, Frank Urban and Kim Lopez. Also a letter from William Reichert in opposition to Resolution 2010-71.

3. Letter from Owen Durigan to Corporation Counsel Philip C. Ristow dated December 10, 2010; Philip Ristow’s letter dated November 18, 2010, in response to Mr. Durigan’s letter of October 28, 2010; as well as a facsimile cover page dated December 14, 2010, from Owen Durigan to Barb Frank regarding a judgment the County has against Owen Durigan.

4. A Notice of Public Hearing from the Planning & Zoning Committee for a hearing to be held on December 16, 2010, at 7:00 p.m. in Room 205 of the Jefferson County Courthouse.

The communications and notice were received and placed on file.

The floor was opened for public comment. Speaking in opposition to Resolution No. 2010-71 were Gail Scott, Fort Atkinson; Dr. Brad Meyers, Jefferson; Barry Hemphill, Johnson Creek; Mike Wallace, President and CEO of Fort Health Care; Alex Brower, Fort Atkinson; and Beth Gehred, Fort Atkinson, reading a letter from her uncle Dr. Greg Gehred. Also speaking was Buck Smith, Johnson Creek, on the passage of the resolution to purchase the Kemmeter property for the Rose Lake addition.

Mr. Nass presented the following report of the Planning & Zoning Committee:

**REPORT
TO THE HONORABLE MEMBERS OF THE JEFFERSON COUNTY
BOARD OF SUPERVISORS**

The Jefferson County Planning and Zoning Committee, having considered peti-

tions to amend the zoning ordinance of Jefferson County and a petition to amend the Land Division/Subdivision Ordinance, filed for public hearing held on September 16 and November 18, 2010, as required by law pursuant to Wisconsin Statutes, notice thereof having been given, and being duly advised of the wishes of the town boards and persons in the areas affected, hereby makes the following recommendations:

APPROVAL OF PETITIONS 3498A-10, 3491A-10 AND 3499T-10

DATED THIS 29th DAY OF NOVEMBER 2010.

Donald Reese, Secretary

THE EFFECTIVE DATE OF OCTOBER'S AMENDMENTS, 3490A-10, 3492A-10, 3493A-10, 3494A-10, 3495A-10, 3496A-10 AND 3497A-10, IS OCTOBER 16, 2010.

Mr. Nass moved that the report be adopted. Seconded and carried.

Mr. Nass presented Ordinance No. 2010-17.

WHEREAS, the Jefferson County Board of Supervisors has heretofore been petitioned to amend the Jefferson County Zoning Ordinance, and

WHEREAS, Petition 3491A-10 was referred to the Jefferson County Planning and Zoning Committee for public hearing on September 16, 2010, and Petition 3498A-10 was referred for public hearing on November 18, 2010, and

WHEREAS, the proposed amendments have been given due consideration by the Board of Supervisors in open session,

NOW, THEREFORE, BE IT ORDAINED that the Jefferson County Board of Supervisors does amend the zoning ordinance of Jefferson County (and official zoning maps) as follows:

FROM AGRICULTURAL A-1 TO A-3, RURAL RESIDENTIAL

Rezone approximately 6 acres of PIN 008-0715-1433-000 (25 acres) to create two new building sites near N6173 North Helenville Road in the Town of Farmington. These non-prime ag land lot combinations utilize the last available A-3 zones for the property; therefore, rezoning is conditioned upon recording of an affidavit acknowledging that fact. It is further conditioned upon road access approval for each lot, for receipt by Zoning of a soil test for each lot showing sites for installation of both initial and replacement private sewage systems, upon approval and recording of a final certified survey map with note to show slopes greater than 20% and upon payment of an approximate \$5,508 conversion fee to the State of Wisconsin for rezoning out of the A-1 Agricultural district. The rezoning shall be null and void and of no effect one year from the date of County Board approval unless all applicable conditions have been completed by that date. (3491A-10 – Ed & Caroline Soleska)

Rezone to create an approximate 2-acre lot around the home at N7682 CTH A in the Town of Milford, part of PIN 020-0814-3512-000 (21.5 acres). This previously prime ag land lot combination utilizes the last available A-3 zone for the property; therefore, rezoning is conditioned upon recording of an affidavit acknowledging that fact. It is further conditioned upon approval and recording of a final certified survey map and upon payment of an approximate \$1,812 conversion fee to the State of Wisconsin for rezoning out of the A-1 Agricultural district. The rezoning shall be null and void and of no effect one year from the date

of County Board approval unless all applicable conditions have been completed by that date. (3498A-10 – Robert Zoellick/Howard Zoellick property)

Mr. Nass moved that Ordinance No. 2010-17 be adopted. Seconded and carried.

Mr. Nass presented Ordinance No. 2010-18.

WHEREAS, 2009 Wisconsin Act 376 mandates changes to local government subdivision ordinances, and

WHEREAS, the Jefferson County Planning & Zoning Committee held a public hearing on November 18, 2010, addressing the ordinance amendments set forth below,

THE JEFFERSON COUNTY BOARD OF SUPERVISORS DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Amend Sections of the Land Division and Subdivision Ordinance by adding underlined language (underlined), deleting the strikethrough (~~strikethrough~~) sections, creating and renumbering:

15.01(j) Zoning Changes. Any proposed subdivision or Certified Survey Map requiring a zoning change in order to develop as proposed, shall submit these proposed changes to the County Board so that the zoning changes will be approved at the time of final approval. The zoning amendment shall be null & void and of no effect one (1) year from the date of County Board approval unless all applicable conditions have been completed by that date.

15.03(b)2. Provisions of Chapter 236, Wisconsin Statutes, the state platting law and 2009 Wisconsin Acts 376 and 399.

15.05(e)2. The Planning Agency shall, within ~~thirty (30)~~ sixty (60) days of the date of filing of the Final Plat, recommend approval, conditional approval or rejection of the Plat and shall transmit the Final Plat and application along with its recommendations to the governing body.

Renumber existing 15.05(e)5, 6 and 7 to 15.05(e)7, 8 and 9 respectively.

Create 15.05(e)5 as follows: A professional engineer, planner or other person designated to review plats for a local unit of government shall determine if a final plat “substantially conforms” to the preliminary plat. This determination shall be given to the unit of government along with a recommendation for approval/denial of the final plat. The conclusion and recommendation are not required to be in writing but must be made part of the public record at the proceeding where the final plat is being considered.

Create 15.05(e)6 as follows: Preliminary plats or final plats, if no preliminary plat was submitted for that development, must comply with the local ordinance which was in effect when the plat was submitted. If an ordinance is revised while the plat is moving through the review process, the new requirements cannot be applied to the plat.

15.05(e)8, as renumbered: Recordation. After the Final Plat has been approved by the governing body and required improvements either installed or a contract and sureties according to 236.13(2)(a) insuring their installation is filed, the Planning Agency shall cause the certificate inscribed upon the Plat attesting to such approval to be duly executed and the Plat returned to the subdivider for

recording with the County Register of Deeds. The Register of Deeds shall not record the Plat unless it is offered within the time specified in Section 236.25 of the Wisconsin Statutes.

Section 2. Portions of Appendix C are amended as follows:

APPENDIX C

Chapter 236, Wisconsin Statutes:

To aid in the understanding of the Jefferson County Land Division Ordinance, certain sections of Chapter 236, the state platting code, are explained below.

NOTE: This is not a quotation of Chapter 236, nor does it include the complete provisions of the statute. It is offered only as a guide to some of the important points of the particular section. For complete and exact wording, please consult the Wisconsin Statutes.

Submission of Plats for Approval (from 236.11)

A preliminary plat may be required by an approving authority. Upon submission of a preliminary plat, the approving authority has ~~forty (40)~~ ninety (90) days to approve, approve conditionally, or reject the plat, unless the time is extended by agreement with the subdivider. Failure to act shall constitute approval.

An approving authority may refuse to approve the final plat if it is not submitted within six (6) months of the last required approval of the preliminary plat. The final plat may constitute only a portion of the approved preliminary plat. Final plats must be submitted within thirty-six (36) months following preliminary plat approval. A local unit of government may extend the time for submission of the final plat.

The approving authorities shall approve or reject the final plat within sixty (60) days of its submission, unless the time is extended by agreement with the subdivider. Failure to act shall constitute an approval.

Delegation of Power (from 236.45)

Any municipality, town, or county which has established a planning agency may adopt ordinances governing the subdivision or other division of land. Such ordinances to do not apply to:

1. Transfers of interests in land by will or pursuant to court order.
2. Leases for a term not to exceed ten (10) years, mortgages or easements.
3. The sale or exchange of parcels of land between owners of adjoining property if additional lots are not thereby created and the lots resulting are not reduced below the minimum sizes required by applicable ordinances.
4. Such other divisions exempted by such ordinances.

Local ordinances may not have more restrictive time limits, deadlines, notice requirements or be more restrictive in other provisions of Ch. 236, Wis. Stats. which provide protections for the subdivider. Any provision of this ordinance that conflicts with 2009 Wisconsin Acts 376 or 399 is unenforceable and of no further force or effect.

Section 3. This ordinance shall be effective after passage and publication as provided by law.

Mr. Nass moved that Ordinance No. 2010-18 be adopted. Seconded and

carried.

Mr. Nass presented Ordinance No. 2010-19.

WHEREAS, the Planning and Zoning Committee adopted a Public Participation Plan in 2007 to guide the process of updating the Jefferson County Agricultural Preservation and Land Use Plan, and

WHEREAS, the historical development of the Comprehensive Plan is described in Resolution 2010-75, and

WHEREAS, a duly noticed public hearing on the proposed updated plan was held on November 18, 2010, and

WHEREAS, the Planning and Zoning Committee recommends adoption of the Jefferson County Comprehensive Plan Update (with Economic Development Emphasis) dated September 8, 2010,

NOW, THEREFORE, BE IT ORDAINED that pursuant to Wis. Stat. s. 66.1001, the Jefferson County Comprehensive Plan Update (with Economic Development Emphasis) dated September 8, 2010, is hereby adopted and shall be referred to as the Comprehensive Plan.

Fiscal Note: No direct fiscal impact.

Mr. Nass moved that Ordinance No. 2010-19 be adopted. Seconded and carried.

Mr. Nass presented Resolution No. 2010-75.

WHEREAS, Jefferson County has a development plan and a comprehensive plan titled the Jefferson County Agricultural Preservation and Land Use Plan, originally adopted in October 1999 and refined thereafter by numerous plans and reports, and

WHEREAS, Wis. Stats. ss. 66.1001 and 59.69(3) require periodic updates to insure the comprehensive plan contains relevant and reliable information and approved planning guidance for the future, and

WHEREAS, the Economic Development element of the Agricultural Preservation & Land Use Plan was in need of updating, and

WHEREAS, the Economic Development Consortium retained Vandewalle & Associates, a regional planning and economic development consulting firm, to assist the Jefferson County Economic Development Consortium (JCEDC) to prepare a recommended comprehensive plan update (with economic development emphasis), and

WHEREAS, the Jefferson County Economic Development Consortium followed and expanded on the plan's process to engage county elected and appointed officials, community leaders, businesses and residents to enrich the economic development element and develop an economic development vision for the 21st century, and

WHEREAS, a Public Participation Plan was adopted by the Jefferson County Planning and Zoning Committee in October 2007, the Jefferson County Economic Development Consortium in November of 2007, and then by the Jefferson County Board of Supervisors in December 2007, which described generally the process for public involvement and timelines for approvals, and

WHEREAS, the process included establishing of a core group which included JCEDC Board members, JCEDC staff, UW Extension resources and County Zoning staff which reviewed, by consensus agreement, all work products and outputs throughout the plan process, and

WHEREAS, in addition to public participation the process utilized a Steering Committee and the JCEDC Board of Directors to provide ongoing oversight, with the Steering Committee subsequently approving in principle the “Jefferson County Economic Development Vision,” and

WHEREAS, in addition to various other forums and activities a major component of the Public Participation Plan included convening a Community Forum (April 2009) which included unveiling of the “Jefferson County Economic Development Vision” and the release of the Economic Vision and Positioning Initiative document, and

WHEREAS, the Economic Development element of the comprehensive plan update included an extensive process to assess the Jefferson County Agricultural Preservation and Land Use Plan by Jefferson County’s Planning and Zoning Committee and staff, and town government representatives, and

WHEREAS, this comprehensive plan update also reaffirms and refines the Jefferson County Agricultural Preservation and Land Use Plan, and

WHEREAS, the Jefferson County Agricultural Preservation and Land Use Plan (and the Zoning Ordinance) are also in the process of being updated in order to comply with June 2009 changes to Chapter 91, the Farmland Preservation statute, with the expected completion date of December 2011, and

WHEREAS, Chapter 4 of the Jefferson County Comprehensive Plan Update (with Economic Development Emphasis) has a detailed plan for implementation which will integrate the changes described above to comply with revised Chapter 91, and

WHEREAS, Chapter 5 of the Jefferson County Comprehensive Plan Update (with Economic Development Emphasis) includes the protocol for plan review, adoption, monitoring and future plan amendments, and

WHEREAS, the Jefferson County Planning and Zoning Committee and the Jefferson County Economic Development Consortium Board of Directors have approved and recommend adoption of the Jefferson County Comprehensive Plan Update (with Economic Development Emphasis), dated September 8, 2010,

NOW, THEREFORE, BE IT RESOLVED by the Jefferson County Board that it adopts the Jefferson County Comprehensive Plan Update (with Economic Development Emphasis) dated September 8, 2010 (including the plans and reports listed on pages 82-83) as its development and comprehensive plan.

Mr. Nass moved that Resolution No. 2010-75 be adopted. Seconded and carried.

Mr. Nass presented Resolution No. 2010-76.

WHEREAS, the Jefferson County Zoning Department is reviewing current fees to better reflect staff time expended to provide farmland tax credit information or assist in completing necessary forms, and

WHEREAS, the Zoning Department fee schedule should be changed accordingly, and

WHEREAS, the Jefferson County Planning and Zoning Committee recommends these fee schedule changes,

NOW, THEREFORE, BE IT RESOLVED that a \$20 fee be established to process a Farmland Agreement Application or an FC Qualifying Acreage Schedule, with such fees reflected in the Jefferson County Zoning Department Fee Schedule.

Fiscal Note: There are approximately 850 people currently in the programs affected. An estimate of approximately 200 utilizing the Zoning Department for this service would generate approximately \$4,000 in additional department revenue in 2011.

Mr. Nass moved that Resolution No. 2010-76 be adopted. Seconded and carried.

Mr. Mode presented Ordinance No. 2010-20.

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Section 3.05(2)(h) of the Board of Supervisors Rules of Order – 2010-2012 is amended as follows:

(h) LAW ENFORCEMENT AND EMERGENCY MANAGEMENT COMMITTEE – Five members. This Committee shall consist of five members and shall have jurisdiction over issues affecting the Jefferson County Sheriff's ~~Department Office~~. This Committee shall handle grievances arising under the Sheriff's ~~Department Office~~ labor contract other than those involving suspension, demotion or discharge mentioned in Wisconsin Statute 59.26(8)(b). This Committee is also responsible for all matters pertaining to Emergency Management and in accordance with s. ~~166.03(4)~~ 323.14(1)(3), Wis. Stats., the County Board Chairperson shall designate a member of the Committee to act as chairperson when this Committee is convened as an Emergency Management Committee. [Amended 02/08/05, Ord. No. 2004-31; amended 03/14/06, Ord. No. 2005-48g]

This Committee shall work with the District Attorney and Coroner in handling business matters and in solving problems related to those offices and shall present matters to the County Board on behalf of said offices whenever necessary. [am. 03/11/08, Ord. 2007-37]

Section 2. Section 3.06(1)(j) of the Board of Supervisors Rules of Order – 2010-2012 is amended as follows:

(j) LAKE RIPLEY MANAGEMENT DISTRICT – One member. One person appointed by the County Administrator who is a member of the Land & Water Conservation Committee or is nominated by the Land & Water Conservation Committee and appointed by the County Administrator. District created by the County Board on December 11, 1990 (Resolution No. 90-57). [Created 03/14/06, Ord. No. 2005-49g, effective 04/18/06; renumbered 04/15/08, Ord. 2008-01 and Ord. 2008-02]

Section 3. Section 3.06(1)(m) thru (q) of the Board of Supervisors Rules of Order – 2010-2012 are renumbered to (n) thru (r).

Section 4. Section 3.06(1)(m) of the Board of Supervisors Rules of Order – 2010-2012 is created as follows:

(m) LOWER SPRING LAKE PROTECTION & REHABILITATION DISTRICT – One member. One person appointed by the County Administrator who is a member of the Land & Water Conservation Committee or is nominated by the Land & Water Conservation Committee and appointed by the County Administrator. District created by the County Board on August 12, 1980 (Resolution No. 80-51).

Section 5. This ordinance shall be effective after passage and publication as provided by law.

There being no objection to proceeding to act on the proposal without laying it over, motion made by Mr. Mode to adopt Ordinance No. 2010-20 was seconded and carried.

Mr. Mode, Vice Chair of the Administration & Rules Committee, requested Mr. Torres read Resolution No. 2010-71.

WHEREAS, the proposed 2011 Jefferson County Budget includes \$50,000 for the Rock River Free Clinic, and

WHEREAS, the Rock River Free Clinic currently does not check the immigration/legal status of the people it serves, and

WHEREAS, county taxpayers should not be providing non-emergency medical care for people not legally in the country, and

WHEREAS, checking immigration or legal status can be done simply and at a minimal cost just as employers must do,

NOW, THEREFORE, BE IT RESOLVED that no money be transferred from Jefferson County to the Rock River Free Clinic until the Jefferson County Board approves an agreement with the Rock River Free Clinic requiring that the immigration/legal status of all adults receiving services at the Clinic be checked, with those who are unable to prove legal status being denied services.

Fiscal Note: No fiscal impact.

Procedural Note: Under Board Rule 3.03(8), this resolution was referred to the Administration & Rules Committee on November 9, 2010. The Committee discussed it on November 22, 2010, at which time the Committee recommended it be placed on the next County Board agenda for consideration by the full Board. The Committee voted unanimously to recommend against passage of this resolution by the Board.

Mr. Torres moved to adopt Resolution No. 2010-71. Seconded.

Ms. Roou moved to table Resolution No. 2010-71. Seconded. A voice vote being unclear, a roll call vote was requested by Mr. Torres and the motion lost as follows: Ayes 5, Noes 21 (Jones, Imrie, David, Tietz, Braughler, Buchanan, Zastrow, Reese, Burow, Rogers, Nass, Molinaro, Schroeder, Peterson, Jaeckel, Torres, Christensen, Borland, Schultz, Babcock, Mode), Absent 4 (Morris, Morse, Poulson, Zentner).

Mr. Morris present.

Resolution No. 2010-71 failed: Ayes 4, Noes 23 (Jones, Imrie, David, Tietz, Braughler, Buchanan, Kuhlman, Rinard, Zastrow, Reese, Burow, Rogers, Nass, Molinaro, Delany, Hanneman, Schroeder, Roou, Christensen, Borland, Schultz, Babcock, Mode), Absent 3 (Morse, Poulson, Zentner).

Mr. Mode read Resolution No. 2010-77.

WHEREAS, on September 8, 2009, the County Board approved a new contract to continue employment of Gary Petre as County Administrator for a term commencing December 31, 2009, and ending March 31, 2011, subject to other terms and conditions of the contract, and

WHEREAS, Section 2 of said contract provides that if no resolution to renew the contract for a two year period on the same terms and conditions was brought before the Board before December 15, 2010, the contract would be automatically renewed for one subsequent twelve (12) month period on the same terms and conditions subject to salary and benefit increases, and

WHEREAS, the Administration & Rules Committee has met with the Administrator and has reached a proposed agreement for a new two (2) year contract, with the following substantive changes:

- (a) Section 2 changes the term of the contract to extend through March 31, 2013.
- (b) A subsequent twelve (12) month roll over provision is included in Section 2 if an extension is neither approved nor rejected by December 11, 2012. The contract will roll over for only one, twelve (12) month term, and would end March 31, 2014.
- (c) Section 3 of the contract clarifies language providing for annual wage adjustments the same as those given to non-represented exempt employees.
- (d) Section 5 of the contract increases allocated vacation time by five (5) days per year and now specifies that the Administrator's use of vacation days are not to exceed ten (10) consecutive days without the approval of the Administration and Rules Committee, and

WHEREAS, the Administration & Rules Committee recommends this contract for the Board's approval.

NOW, THEREFORE, BE IT RESOLVED that the County Board Chair is authorized to execute the subject employment contract for the term of April 1, 2011, through March 31, 2013, on the terms and conditions contained therein.

Fiscal Note: The Administrator position is assigned at Pay Grade 23 (\$94,249 to \$121,204). This is the same pay grade as the previous administrator. The current administrator is at the top of the pay range and does not take county health insurance, which is a savings to the county of approximately \$16,100 per year. There are sufficient funds in the 2011 Budget to cover the cost of this position. If the contract expires, is not renewed, the employee resigns or retires, or is terminated without cause, there will be a payout of accumulated but unused vacation time and 65% of unused sick leave, which are the same benefit payouts, as defined in the Personnel Ordinance, that are provided to other non-represented exempt employees. This amount could range from zero to a total of approximately \$34,790.

Mr. Mode moved that Resolution No. 2010-77 be adopted. Seconded and carried: Ayes 26, Noes 1 (Schroeder), Absent 3 (Morse, Poulson, Zentner).

County Administrator Petre presented the Strategic Plan Steering Committee memo dated October 15, 2010. Steve Grabow presented highlights of the Jefferson County Government Strategic Plan Executive Summary.

Mr. Mode presented Resolution No. 2010-78.

WHEREAS, a Strategic Plan is a disciplined effort to produce fundamental decisions and actions that shape and guide an organization and what it does, and

WHEREAS, a Strategic Plan for Jefferson County would serve as a guide for county government to follow in order to ensure that it provides the programs and services that its citizens need, and

WHEREAS, since May 2008 the Administration and Rules Committee has discussed the need for the County to develop a Strategic Plan and a report on Strategic Planning was presented to the County Board at its February 10, 2009 meeting, and

WHEREAS, on March 10, 2009, the County Board adopted Resolution No. 2008-92 that authorized the Administration and Rules Committee to proceed with the strategic planning process as described in the report to the County Board, and

WHEREAS, the report to the County Board provided for the creation of a Strategic Plan Steering Committee comprised of seven County Board members; eight County Department Heads; the County Administrator as Project Manager; and the U.W. Extension Community Development Educator as Project Facilitator, and

WHEREAS, the Steering Committee was charged with the responsibility for the development of a Strategic Plan for Jefferson County government, and

WHEREAS, the Steering Committee began the planning process in May 2009 and held 14 public planning workshops over a 17 month period to develop the Strategic Plan and invited and encouraged all County Board members and department heads to attend and participate in the planning process, and

WHEREAS, the Steering Committee proactively sought public input in the planning process through a formal and statistically representative Citizen Survey, and

WHEREAS, the Steering Committee presented two status reports to the full County Board and reported its progress to the Administration and Rules Committee on a regular basis during the planning process, and

WHEREAS, the Jefferson County Board of Supervisors believes that it is in the County's best interest to adopt a Strategic Plan for Jefferson County government,

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors hereby approves the Jefferson County Government Strategic Plan dated October 14, 2010, as developed by the Strategic Plan Steering Committee and recommended by the County Board's Administration and Rules Committee, and

BE IT FURTHER RESOLVED that the Administration and Rules Committee monitor implementation of the Plan and periodically provide the County Board with status reports, and

BE IT FURTHER RESOLVED that implementation of the Plan be coordinated with the appropriate County Board Committees.

Fiscal Note: Adoption of this resolution will not result in any additional cost to

the County. Future implementation of Plan strategies will be brought back to the County Board if additional resources are required.

Mr. Mode moved that Resolution No. 2010-78 be adopted. Seconded and carried: Ayes 24, Noes 3 (Schroeder, Peterson, Torres), Absent 3 (Morse, Poulson, Zentner).

Ms. Rogers presented Resolution No. 2010-79.

WHEREAS, on October 21, 2010, Jefferson County received a claim from AT&T in the amount of \$2,540.70 for damage done to an AT&T pedestal and cable located at or near W6995 USH 18, Jefferson, Wisconsin, said damages allegedly the result, in part, of negligence of Jefferson County, its agents, officials, officers or employees, and

WHEREAS, the County's insurer recommends disallowance of the claim, on the basis that the County has no liability for this claim,

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors hereby disallows said claim and directs the Corporation Counsel to give the claimants notice of said disallowance.

Fiscal Note: This matter has been referred to Wisconsin Municipal Mutual Insurance Company (WMMIC) and will be resolved in accordance with the terms of the County's policy.

Ms. Rogers moved that Resolution No. 2010-79 be adopted. Seconded and carried.

Ms. Rogers presented Resolution No. 2010-80.

WHEREAS, on October 4, 2010, Jefferson County received a claim from AT&T in the amount of \$6,194.54 for damage done to an AT&T pedestal and buried cable located at or near Rock River Road and Highway 106, Fort Atkinson, Wisconsin, said damages allegedly the result, in part, of negligence of Jefferson County, its agents, officials, officers or employees, and

WHEREAS, the County's insurer recommends disallowance of the claim, on the basis that the County has no liability for this claim,

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Board of Supervisors hereby disallows said claim and directs the Corporation Counsel to give the claimants notice of said disallowance.

Fiscal Note: This matter has been referred to Wisconsin Municipal Mutual Insurance Company (WMMIC) and will be resolved in accordance with the terms of the County's policy.

Ms. Rogers moved that Resolution No. 2010-80 be adopted. Seconded and carried.

Ms. Rogers presented Resolution No. 2010-81.

WHEREAS, Jefferson County bought Korth Park on the installment purchase method, with payments extending through the year 2015, and

WHEREAS, the County has the option as of July 2010, to prepay part or all of the remaining principal, and

WHEREAS, the Board as part of the 2011 budget process, opted to prepay

\$75,000 of the remaining principal, which would leave a principal balance as of January 3, 2011, in the amount of \$270,447.33, and

WHEREAS, the current interest rate on the note is 5%, which is significantly more than the County is earning on its investments at this time, and

WHEREAS, the parties have discussed revising the note as one alternative to prepayment, and

WHEREAS, the Finance Committee recommends amendment of the note to pay the remaining balance in ten equal principal installments paid quarterly commencing January 15, 2011, with an interest rate equal to .5% more than County's earnings in the Local Government Investment Pool (currently .23%), which is acceptable to David Korth, and

WHEREAS, other county investments earning somewhat higher rates make this agreement reasonable,

NOW, THEREFORE, BE IT RESOLVED that the Clerk is authorized to execute an amended note paying the balance due David Korth in ten quarterly principal payments of \$27,044.73 commencing January 15, 2011, with interest at the rate of .5% above the annualized LGIP rate for the previous three months before the payment date, and allowing either party to terminate this agreement upon sixty days written notice to the other.

Fiscal Note: Reducing the interest rate on the balance due and accelerating the payments will save approximately \$23,000 of interest. As a 2011 budget amendment, this resolution requires twenty affirmative votes for passage. Transfer of \$27,105.98 from the General Fund A/C 100.355100 to Debt Service for Business Unit 8010 is necessary to accelerate the payments.

Ms. Rogers moved for the adoption of Resolution No. 2010-81. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

Mr. Buchanan presented the Jefferson County Highway Department Truck Bid Report – 2010.

Mr. Buchanan presented Resolution No. 2010-82.

WHEREAS, the Jefferson County Highway Department is updating winter maintenance and summer maintenance trucks and equipment, and

WHEREAS, bids were solicited for four (4) 2011 model tri-axle trucks, dump boxes, plow equipment, and hydraulic control systems, and such bids were received and opened on December 1, 2010, with the following results:

Truck Vendors

| | |
|---------------------|-----------------------------|
| Company: | Capital City International |
| Make & Model: | 2012 International 7600 SBA |
| Net Bid (4 Trucks): | <u>\$396,772.00</u> |

| | |
|---------------------|--------------------|
| Company: | Madison Volvo/Mack |
| Make & Model: | 2012 Mack GU 813 |
| Net Bid (4 Trucks): | \$443,800.00 |

| | |
|---------------------|--------------------|
| Company: | Wisconsin Kenworth |
| Make & Model: | 2011 Kenworth T800 |
| Net Bid (4 Trucks): | \$525,060.00 |

Truck Equipment Vendors

Truck Box, Plow, Wing, Sander

Equipment Company: Monroe Truck Equipment
Make & Model: Truck Box, Plow, Wing, Sander
Net Bid (4): \$144,600.00

Equipment Company: Madison Truck and Equipment
Make & Model: Truck Box, Plow, Wing, Sander
Net Bid (4): \$148,512.00

Equipment Company: Casper Truck Equipment
Make & Model: Truck Box, Plow, Wing, Sander
Net Bid (4): \$156,892.00

Equipment Company: Burke Truck Equipment
Make & Model: Truck Box, Plow, Wing, Sander
Net Bid (4): \$78,000 *Bid Incomplete (No Box)

Hydraulic Control System, Pre-wet Tank, GPS

Equipment Company: Force America
Make & Model: Hydraulic Control System, Pre-wet Tank, GPS
Net Bid (4): \$89,132

Equipment Company: Burke Truck Equipment
Make & Model: Hydraulic Control System, Pre-wet Tank, GPS
Net Bid (4): \$95,728

Equipment Company: Caspers Truck Equipment
Make & Model: Hydraulic Control System, Pre-wet Tank, GPS
Net Bid (4): \$92,076

Equipment Company: Madison Truck Equipment
Make & Model: Hydraulic Control System, Pre-wet Tank, GPS
Net Bid (4): \$92,868

WHEREAS, the Jefferson County Highway Committee has reviewed the bids and accepted the Highway Department staff recommendations based on the review of vehicle bids, specifications, vendor qualifications, serviceability, maintenance, and set-up costs, and

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Highway Department is authorized to purchase four (4) 2012 model International 7600 tri-axle trucks from Capital City International from Madison, Wisconsin, for the net bid price of \$396,772.00, four (4) truck boxes, plows, wings and sanders from Monroe Truck Equipment for the net bid price of \$144,600.00, and four (4) Force America hydraulic control systems with pre-wet tanks and GPS equipment from Force America for the net bid price of \$89,132.

Fiscal Note: Money to come from the Highway Department Equipment Operations Cost Center 53241.

Mr. Buchanan moved that Resolution No. 2010-82 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

Mr. Buchanan read Resolution No. 2010-83.

WHEREAS, the Jefferson County Highway Department is updating highway maintenance equipment, and

WHEREAS, bids were solicited for one (1) 2011 model Crack Seal Unit to replace an existing 1995 Crafcro Unit, and such bids were received and opened on December 1, 2010, with the following results:

Equipment Vendors

| | |
|---------------|--|
| Company: | Sherwin Industries [Milwaukee, WI] |
| Make & Model: | 2011 Crafcro EZ Series 2, Model 1500 |
| Net Bid: | <u>\$65,755.00</u> {Includes \$3,000 trade of existing unit} |

| | |
|---------------|-----------------------------------|
| Company: | Clayco Midwest [Granite City, IL] |
| Make & Model: | No Bid |
| Net Bid: | No Bid |

WHEREAS, the Jefferson County Highway Committee has reviewed the bids and accepted the Highway Department staff recommendations to purchase the 2011 Crafcro EZ Series 2 Crack Seal Unit based on the review of the net bids, specifications, vendor qualifications, and maintenance, and

NOW, THEREFORE, BE IT RESOLVED that the Jefferson County Highway Department is authorized to purchase one (1) 2011 model Crafcro EZ Series 2, Model 1500 Crack Seal Unit from Sherwin Industries located in Milwaukee, Wisconsin, for the net bid price of \$65,755.00.

Fiscal Note: The crack seal equipment unit is very unique, with only a few models available in the Midwest. The Highway Department staff pursued additional vendors to bid on the Crafcro unit, but the department did not receive any bids except from the major Wisconsin vendor of crack seal equipment - Sherwin Industries. Highway Department staff reviewed the sole bid and recommends the purchase of the unit. Money to come from the Highway Department Equipment Operations Cost Center 53241.

Mr. Buchanan moved that Resolution No. 2010-83 be approved. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

Mr. Babcock presented Ordinance No. 2010-21.

THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

The Civil Service Ordinance (Ordinance No. 2000-18) is hereby repealed and recreated as follows:

SECTION 1. PURPOSE. This ordinance is intended to bring qualified persons into county law enforcement work by a system of competitive examinations and to ensure continuity in county law enforcement work by virtue of a permanent appointment as deputy sheriff under a civil service ordinance as set forth in sec. 59.26(8) and Chapter 63, Wisconsin Statutes.

SECTION 2. COMMISSION. (a) There is hereby established a County Civil Service Commission with the duties, functions and authority set forth in sec. 59.26 and Chapter 63 of the Wisconsin Statutes.

(b) Such Commission shall consist of five (5) members, all of whom shall be legal residents of Jefferson County. Appointments shall be made on the basis of

recognized and demonstrated interest in, and knowledge of the problems of civil service. No person holding any elected or appointed public position or office of any sort in Jefferson County government shall be appointed thereon.

(c) The Jefferson County Administrator shall appoint members of the Commission, subject to confirmation by the County Board. The office of a commissioner shall be deemed vacant upon the happening of any of the following events:

- (1) Death of the incumbent.
- (2) Resignation of the incumbent in writing.
- (3) Removal of the incumbent by the County Board.
- (4) Ceasing to be a resident of Jefferson County.

(d) In the month of December of each year immediately preceding the expiration of the term of office of any such commissioner, the County Administrator shall appoint one member of such Commission to hold office for the term of five (5) years from the first day of January next succeeding the appointment and until a successor is elected and is qualified. Appointment to vacant positions shall be for the remainder of the original term.

(e) Each member of the Commission shall take and file the official oath.

(f) Each member of the Commission shall receive such compensation as the County Board shall determine.

(g) The Commission shall organize and elect a chairperson whose term of office shall be one (1) year and shall elect a secretary whose term of office shall be one (1) year. Such chairperson and secretary shall serve until election of a successor. The secretary shall cause the minutes of the proceedings of the Commission to be preserved in a proper record book.

(h) Nothing herein shall be construed as to affect the appointment or terms of the present commissioners.

SECTION 3. DUTIES OF THE COMMISSION. It shall be the duty of the Commission:

(a) To prepare and publish such rules and regulations to carry out the provisions of this ordinance as may be necessary to secure the best law enforcement service for the County.

(b) To receive applications and conduct examinations of applicants for positions in the Sheriff's Office of Jefferson County with such frequency as may be necessary to maintain an eligibility list sufficient to meet the needs of the Sheriff's Office.

SECTION 4. APPLICATIONS. (a) All candidates for full-time positions in the classifications of Chief Deputy, Captain, Sergeant, Detective, and Deputy Sheriff shall file a written application with the Jefferson County Human Resources Department upon forms designated. Vacancies in classifications other than those set forth hereinabove shall be filled pursuant to the Jefferson County Personnel Ordinance and shall not be covered by this ordinance.

(b) No person shall be eligible to apply for or be appointed to the positions covered by this ordinance after November 1, 2010, unless:

- (1) The applicant is a citizen of the United States.
- (2) The applicant has a minimum of sixty (60) college credits or has three (3) years experience as a paid full-time law enforcement officer (civilian or military).
- (3) The applicant is at least eighteen (18) years of age.
- (4) There is no specific measurement set for height and weight relationships. They shall be in proportion and shall be considered by the medical examiners in determining the applicant's physical fitness for the position.
- (5) The applicant shall not have been convicted at any time or any place of a felony, unless the judgment or conviction has been reversed or a complete pardon has been granted.
- (6) Visual acuity must be corrected to 20/20.
- (7) The applicant must possess a valid Wisconsin driver's license at the time of appointment.

SECTION 5. EXAMINATION. (a) The Commission shall conduct competitive examinations, written and oral, for candidates who apply for positions covered by this ordinance, including persons who are currently deputy sheriffs but who wish to compete for higher classification. The Commission shall establish passing grades for each phase of examination prior to each phase thereof.

(b) The first stage of the testing procedure will be a written examination, administered and proctored by the Commission or its designee. The test used shall be the current test certified for use by the Commission or its designee. The tests used must be validated and job-related.

(c) The Sheriff's Office shall, upon request of the Commission, conduct a background investigation and to determine the character and reputation of applicants. This will be done by the Sheriff's Office Detective Bureau for new hire applicants.

(d) The Commission may refuse to examine a candidate or, after examination, to certify a candidate as eligible who (1) is found to lack any of the established requirements for the position for which that person has applied, or (2) has intentionally made a false statement in any material fact, or (3) is addicted to the habitual use of intoxicating beverages, narcotics or dangerous drugs, or (4) has ever been convicted of a felony without a full pardon, or (5) any other sufficient fact which, because of business necessity, would be a detriment to holding the position of Deputy Sheriff.

(e) The Commission shall establish a certified eligibility list of candidates who meet the prerequisites of the position, and who have scored a passing grade on the written and oral examinations. The Commission may invite representatives of other law enforcement agencies to participate in the oral interview process. Invitees' scores will be given to the Civil Service Commission for discussion and consideration in accordance with the Commission's rules. Invited law enforcement guests are neutral third parties chosen by their respective departments to participate in the process at the request of the Jefferson County Civil Service Commission. Invitees should be individuals that by rank or assignment have a level of expertise that is beneficial in the final scoring process.

(f) Placement on the certified eligibility list for initial appointment shall be by

overall score, weighing the scores on the written and oral examinations, 40 percent each, with the remaining 20 percent taken from the applicants file information. For promotional factor weights, see Section 6 (b). Preference points shall be given to veterans of any wars of the United States as provided by sec. 63.08(1)(f) and 230.16 (7), Wisconsin Statutes.

(g) Every candidate on the eligibility list must, prior to appointment, submit to and pass a medical and physical test to be conducted by such physician or physicians as may be designated by the Commission. Such physician shall submit a statement that the applicant is of sound health and has the physical ability to perform the duties of the position to which he seeks appointment. Cost of such examination shall be borne by Jefferson County. The Commission may implement a physical abilities test for prospective new hires.

(h) Notice of the date, time and place for conducting written examinations and notice as to the open Deputy Sheriff positions, the necessary qualifications and where applications may be filed shall be published in a newspaper of county-wide circulation. Such notice shall also be given to schools within this state which confer police science degrees.

SECTION 6. PROMOTIONS. (a) Promotions and divisional reassignment shall be made according to this ordinance.

(b) The process to consider a Sergeant for assignment to a different division or for the promotions to the positions of Chief Deputy, Captain, Sergeant and Detective will be scored as follows. The written test and the oral test shall be given thirty (30) percent weight each. Twenty (20) percent of the final grade shall be based on the job evaluations and other material contained within the employee's personnel file, and another twenty (20) percent of the final score shall be from the "Applicant Profile Questionnaire." The Jefferson County Human Resources Department will score the objective questionnaire according to pre-determined guidelines. A member of the Sheriff's Office Administration will be present during this scoring to answer any questions that Human Resources staff may have.

(c) Written examinations for the position of Sergeant will be specific for the patrol, detective, support services, and jail divisions. If an individual already holding the rank of Sergeant desires to be eligible for a Sergeant's position in another division, that Sergeant must take the written examination for the Sergeant's vacancy in that division. The number of applicants advancing from the written test to the Civil Service Commission interview is unlimited, as long as a passing score has been received.

(d) Written test scores will be valid for a period of 6 months. Test scores kept on file during this time period are division specific (patrol, detective, support services and jail). If a Sergeant's position becomes available in another division, an existing Sergeant must take the written test for that specific division.

(e) Written test scores and the scored "Applicant Profile Questionnaire" will not be available to the Commission prior to oral interviews. The Commission shall notify applicants of their respective scores by mail.

(f) Promotion Eligibility. Those eligible for promotion shall be limited as follows:

(1) Chief Deputy. To take the examination for promotion to Chief Deputy, the

candidate must have not less than ten (10) years of service with the Sheriff's Office, and not less than five (5) years supervisory experience therein. The candidate must have a Bachelor's degree or the equivalency of 120 college credits.

(2) Captain. To take the examination for promotion to Captain, the candidate must have not less than seven (7) years of service with the Sheriff's Office and not less than three (3) years supervisory experience therein.

(3) Sergeant. To take the examination for promotion to Sergeant, a candidate must have not less than five (5) years of service with the Sheriff's Office.

(4) Detective. To take the examination for promotion to Detective, the candidate must have not less than three and one-half (3-1/2) years of service with the Sheriff's Office.

(g) Education – Experience Credit. (1) An Associate's degree from an accredited college/university shall be deemed the equivalent of six (6) months of service.

(2) A Bachelor's degree from an accredited college/university shall be deemed the equivalent of 18 months (1-1/2 years) of service.

(3) These equivalents may be used for a successful promotion to a position enumerated in (1), (2) or (3) of Section (d). Only one equivalent may be used on a one time basis only.

(h) At least fourteen (14) days prior to the commencement of the examination process, the Sheriff shall post a notice on the bulletin board, which notice shall identify the supervisory and/or administrative opening and classification, along with the salary range. Such notice shall contain the names of those persons within the Sheriff's Office eligible to write the examination. Eligible sworn staff intending to participate in the examination process shall so indicate in writing by placing their signatures next to their names on the eligibility list.

SECTION 7. APPOINTMENTS. (a) Whenever a vacancy is to be filled, the Sheriff shall make appointments to the position from the list of applicants who are certified as eligible by the Commission. The Commission shall certify to the Sheriff the names of all persons with the three highest scores on the eligibility list, from which the Sheriff shall make his selection. If more than one vacancy is to be filled, the Commission may certify the names of all persons at the next highest score if the Commission concludes that the three highest scores do not provide a sufficiently large field of eligibles.

(b) The Sheriff, in his or her discretion, may employ an assessment center process as an additional tool for evaluation of the top candidates as certified by the Commission.

(c) Appointments by the Sheriff shall be made within twenty (20) days after receipt of the certified list from the Commission.

(d) Deputy Sheriffs appointed according to the provisions of this ordinance shall hold office on good behavior and shall not be dismissed from such office or demoted or suspended except as provided in this ordinance.

(e) All full-time Deputy Sheriffs whose classifications are covered by this ordinance are granted civil service status which shall continue without further examination or appointment, except examination will be required when said

Deputy Sheriff seeks a position which constitutes a promotion to a higher classification.

(f) The number of full-time Deputy Sheriffs in the classification covered by this ordinance shall be determined annually by the Jefferson County Board.

(g) Appointments made pursuant to this ordinance shall be probationary for a period of twelve (12) months and may be terminated by the Sheriff and the Commission acting jointly at any time during such probationary period.

SECTION 8. DISCIPLINARY PROVISIONS. (a) Any member of the Jefferson County Sheriff's Office covered by this ordinance may be suspended, demoted or discharged in accordance with sec. 59.26(8)(b), Wisconsin Statutes.

(b) The grievance committee required by sec. 59.26(8)(b), Wis. Stats. shall consist of the members of the Human Resources Committee of the Jefferson County Board.

SECTION 9. GENERAL PROVISIONS. (a) No person holding the position of Deputy Sheriff under this ordinance shall, during the hours when he is on duty, engage in any form of political activity calculated to favor or improve the chances of any political party or any person seeking or attempting to hold political office, nor shall he engage in or appear at any political activity, gathering or profit-making function while off duty and in uniform. This provision is not intended to abridge or interfere with the rights of deputies to engage in political activities during off duty hours, but rather is designed to avoid the appearance of the support of the Jefferson County Sheriff's Office for any political candidate, position or cause.

(b) In the event a Deputy Sheriff is elected Jefferson County Sheriff, his appointment as a Deputy Sheriff shall terminate upon his executing and filing the official bond and official oath as Sheriff, unless prior thereto, he requests in writing from the Commission a leave of absence during his term of office as Sheriff. If such leave of absence is granted, such deputy shall be reinstated in the classification of Deputy Sheriff upon his completion of his duties as Sheriff.

(c) Policies, rules, regulations and duties of the personnel in the Department shall be established by the Sheriff and incorporated in the Department's policy manual.

(d) The Sheriff shall prepare Department rules for the general administration and efficient operation of the Department. Such rules shall be known as the "Department Rules", and Deputy Sheriffs shall be required to conduct themselves in accordance with such rules. Failure so to do shall be cause for discipline.

(e) The following classifications are created within the Jefferson County Sheriff's Office: Chief Deputy, Captain, Sergeant, Detective, and Deputy Sheriff.

(f) No person employed by the Jefferson County Sheriff's Office, nor any person seeking admission thereto, shall be discriminated against contrary to the provisions of Ch. 111, Wisconsin Statutes.

(g) The rights of a Deputy Sheriff in military service of the United States government shall be governed by applicable federal and state laws.

(h) Pursuant to sec. 59.26(8)(d), Wisconsin Statutes, the County Board has the

power to repeal this ordinance at any time by a vote of three-fourths of the members elect.

(i) Persons employed in the classifications subject to this ordinance shall meet the training standards set by the Wisconsin Law Enforcement Standards Board.

SECTION 10. SEVERABILITY. The provisions of this ordinance are severable and provisions or sections which may hereinafter be declared to be illegal or unconstitutional shall be declared repealed and the remainder shall not be affected thereby.

SECTION 11. All other ordinances in conflict with this ordinance are hereby repealed.

SECTION 12. The pay range previously applicable to the position of Lieutenant shall be applicable to the position of Captain.

SECTION 13. EFFECTIVE DATE. This ordinance shall be effective after passage and publication as provided by law.

Mr. Babcock moved for the adoption of Ordinance No. 2010-21. Seconded and carried: Ayes 26, Noes 1 (Schroeder), Absent 3 (Morse, Poulson, Zentner).

Mr. Babcock read Ordinance No. 2010-22.

WHEREAS, an experimental schedule for patrol sergeants may conflict with various other provisions of this ordinance, and

WHEREAS, it is desired to try the experimental schedule for one year and have patrol sergeants treated as much the same as possible as they would have been on the current work schedule, but for the change in work shifts and pay cycle,

NOW, THEREFORE, THE COUNTY BOARD OF SUPERVISORS OF JEFFERSON COUNTY DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Current HR0120 of the Personnel Ordinance shall be re-lettered HR0120 A.

Section 2. HR0120 B. of the Personnel Ordinance shall be created to read as follows:

B. Notwithstanding any other provision of this ordinance, effective January 2, 2011, patrol sergeants shall be scheduled for 10.5 hour shifts in a 7 days on, 7 days off pattern. 6.5 hours of accrued vacation and holiday time will be used to supplement hours worked in a 14-day work cycle. Unless extended, this provision expires December 31, 2011.

Section 3. This ordinance shall be effective after passage and publication as provided by law.

Fiscal Note: Cost savings are anticipated from reduced overtime, but will not be known until the trial is completed.

Mr. Babcock moved for the adoption of Ordinance No. 2010-22. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

Mr. Mode presented Resolution No. 2010-84.

WHEREAS, the Jefferson County Human Services Department contracts with several different state agencies in fulfillment of its statutory duties, and

WHEREAS, the Social Services & Community Programs contracts with the Department of Health Services and the Department of Children and Families, and the Youth Aids Program contract with the Department of Corrections must be authorized by the County Board, and

WHEREAS, the Human Services Board recommends approval of the Social Services & Community Programs contracts with the Department of Health Services in the anticipated amount of \$3,351,463, the Department of Children and Families in the anticipated amount of \$988,628, the AAA Older American Programs in the anticipated amount of \$301,692, the Department of Transportation in the anticipated amount of \$177,386, the State of Wisconsin with the division of Long Term Care, of the Department of Health Services in the anticipated amount of \$499,756 with anticipated federal funds of \$194,349 for the Aging and Disability Resource Center Grant, Wisconsin Home Energy Assistance Program with the anticipated amount \$157,123 and the Youth Aids contract with the Department of Corrections in the anticipated amount of \$671,873.

NOW, THEREFORE, BE IT RESOLVED that the Human Services Director is authorized to execute the contracts set forth above.

BE IT FURTHER RESOLVED that the Human Services Director and Administrative Services Manager are authorized to sign addendums or revisions to said contracts during the course of the year as necessary.

BE IT FURTHER RESOLVED that the Director or Administrative Services Manager are authorized to sign all other contracts with state agencies as approved by the Human Services Board.

Fiscal Note: The various contracts are in the amounts as set forth in the material provided with the agenda. The contracts have not been reproduced because they total in excess of 100 pages. The contracts are standard state forms which are not subject to negotiation.

Mr. Mode moved that Resolution No. 2010-84 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

Mr. Reese read Resolution No. 2010-85.

WHEREAS, the Infrastructure Committee is delegated responsibility to review leases for county buildings, and

WHEREAS, Opportunities, Inc., an original tenant at the Workforce Development Center, has decreased its occupancy from 1,362 square feet in 2010 to 385.10 square feet for 2011, and

WHEREAS, review of current charges based on allocated costs indicate that Opportunities, Inc.'s rent should be \$1,272.22 per month for the 385 square feet currently occupied plus a prorated share of the costs for common space, and

WHEREAS, phone charges for three phones total \$32.25 per month, and

WHEREAS, the County will now charge for maintenance of three computers used by Opportunities, Inc. in the total amount of \$248.83 per month, and

WHEREAS, the Infrastructure Committee recommends the total rent of \$1,553.30 per month effective January 1, 2011, through December 31, 2011, at which time a new agreement will be negotiated,

NOW, THEREFORE, BE IT RESOLVED that the Human Services Director or her designee is authorized to execute a new Workforce Development Center occupancy charge agreement for Opportunities, Inc. at the rate of \$1,553.30 per month effective January 1, 2011, through December 31, 2011.

Fiscal Note: Rent per square foot was increased by 2% for 2011. The phone and computer charges are new for 2011.

Mr. Reese moved that Resolution No. 2010-85 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

Mr. Reese read Resolution No. 2010-86.

WHEREAS, the Infrastructure Committee is delegated responsibility to review leases for county buildings, and

WHEREAS, the WI State AFL-CIO LETC has a contract with the State of Wisconsin Department of Workforce Development to provide employment services for county youth, and needed to rent one cube at the Workforce Development Center and a phone line, and

WHEREAS, review of current charges based on space indicate that the rent for 91 square feet would be \$300.64 per month plus one phone line at \$5.40 per month for a total of \$306.04 per month, and

WHEREAS, the Infrastructure Committee recommends this rental effective August 1, 2010, through July 31, 2011, at which time a new agreement will be negotiated,

NOW, THEREFORE, BE IT RESOLVED that the Human Services Director or her designee is authorized to execute a Workforce Development Center occupancy charge agreement with WI State AFL-CIO LETC at the rate of \$306.04 per month effective August 1, 2010, through July 31, 2011.

Fiscal Note: Total yearly rent will be \$3,672.48.

Mr. Reese moved that Resolution No. 2010-86 be adopted. Seconded and carried: Ayes 27, Noes 0, Absent 3 (Morse, Poulson, Zentner).

County Administrator Petre presented the following appointment:

TO THE JEFFERSON COUNTY BOARD OF SUPERVISORS:
MEMBERS OF THE BOARD:

Finance Director

By virtue of the authority vested in me under Section 59.18(2)(b) of the Wisconsin Statutes, I do hereby appoint David P. Ehlinger to serve as Jefferson County Finance Director effective January 1, 2011. I respectfully request confirmation of this appointment.

Mr. Buchanan moved for confirmation of the above appointment. Seconded and carried.

Supplemental information presented at the December 14, 2010, Jefferson County Board meeting will be available at the County Clerk's office upon request.

There being no further business, Mr. Buchanan moved that the Board adjourn. Seconded and carried at 8:37 p.m.